STATEMENTS OF POLICY

Title 4—ADMINISTRATION

GOVERNOR'S OFFICE [4 PA. CODE CH. 1]

Index of Issuances; Directives Management System

The Directives Management System provides comprehensive statements of policy and procedure on matters that affect agencies and employes under the Governor's jurisdiction. This amendment updates the index for all Executive Orders, Management Directives and Manuals issued, amended and rescinded by the Directives Management System after publication of the last Index dated February 18, 1997.

Title 4 of the Pennsylvania Code § 1.2 specifies that:

Issuances from the Governor's Office and from agencies under the Governor's jurisdiction, except proclamations and press releases, that are intended for distribution to two or more agencies are to be issued through the Directives Management System in one of four types of publications:

- (1) Numbered Executive Orders, signed by the Governor, announcing broad policies, programs, and responsibilities that are relatively permanent.
- (2) Numbered Management Directives announcing detailed policies, programs, responsibilities, and procedures that are relatively permanent. Management Directives are to be signed by the Governor, Lieutenant Governor, Budget Secretary, Secretary of Administration, or the head of a department or independent board, commission, or council under the Governor's jurisdiction.
- (3) Numbered Administrative Circulars containing either informational material or instructions that are onetime or temporary in nature. Administrative Circulars are to be signed the same as Management Directives.
- (4) Numbered procedural issuances containing detailed information and guidelines for relatively restricted, well-defined operations, or sets of operations. Procedural issuances may be manuals, handbooks, catalogs, guides, or similar publications. Manuals are to be signed the same as Management Directives.

Management Directives and Manuals are numbered in sequence by category (for example, Financial Management) and subcategory (for example, Payroll). They should be filed by number, not by date.

Changes to Executive Orders, Management Directives and Manuals (catalogs, handbooks, bulletins, and the like) may be issued in the form of amendments or revisions. Amendments are complete documents incorporating all changes since the last complete issuance. Dots are placed in the margins to show the new or revised text. Revisions are usually pen and ink changes or replacement pages and affect only those parts of an issuance being changed.

Every agency should include in its distribution under each symbol a basic amount for managers and centrally located reference files. Additional copies, depending on the symbol, should be included for action offices, field offices, extra information copies, and bulletin boards. Distribution symbols have the following meanings:

Distribution Symbol	Definition
Α	Of limited interest or requires action by
В	only one or a few segments of an agency. Of general interest or requires action by
F	many segments of an agency. Requires action by the personnel office or the main impact is in the field of human
Special	resources. Designed to fit specific needs. Most manuals are in this category.

All changes in distribution requirements and requests for additional copies of all issuances should be referred to 783-5055.

Marginal dots are indicative of documents added, amended or revised since the last issuance of this Index.

This manual supersedes Manual M210.3 dated February 18, 1997, and Revision No. 1 dated April 8, 1997.

THOMAS G. PAESE, Secretary of Administration

(*Editor's Note*: This Index of Issuance is published under 1 Pa. Code § 3.1(a)(9) (relating to contents of *Code*). This document meets the criteria of 45 Pa.C.S. § 702(7) as a document general and permanent in nature which shall be codified in the *Pennsylvania Code*.)

Annex A

TITLE 4. ADMINISTRATION PART I. GOVERNOR'S OFFICE CHAPTER 1. AGENCY OPERATION AND ORGANIZATION

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530.4	Agency Transfers	3/21/96	
•530.8 530.9 530.10 530.11 530.14 •530.15	Motor Vehicle Financial Responsibility Law Social Security Records Administrative Leave to Compete in International and World Championships. Benefit Rights of Permanent and Temporary Employes Payment for Leave Disability Benefits, Related Pay Status Options, and Retired Employe Health	4/23/79 7/23/96 8/8/96 7/15/92	
530.17 •530.18 •530.20 •530.21 530.22	Program (REHP) Effective Dates. Partial and Full Day Closings of State Offices Benefit Rights of Furloughed Employes State Paid Benefits While on Cyclical Leave Without Pay Paid Leave for Blood Donation. Unemployment Compensation, Noncovered Employment—"Major Nontenured	12/28/95 2/24/97 7/8/97 5/13/97	
•530.23 •530.24 530.26 530.27	Policymaking or Advisory Positions"	8/18/97 5/7/97 7/19/96	
530.28 M530.2	Pennsylvania Employees Benefit Trust Fund (PEBTF)	2/23/95	1 2 4 5
M530.3	tive Manual	9/20/94	1-3-4-5 1-2

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2. Manage	ement Directives and Manuals.	Amendment	Revisions
•M530.4	Highlights of Employe Benefits	5/97	
M530.7	Leave and Holiday Programs	4/7/95	1-2
M530.9	Unemployment Compensation Insurance		4
M530.14 M530.15	Unemployment Compensation and the Supervisor		1
M530.16	ministrative Manual	12/94	
M530.17	Temporary Clerical Pool Employe Handbook	12/94	
Training			
535.1	Employe Training and Development	6/4/84	
535.2	Physicians and Related Occupations Specialty Board Certification Payments	1/29/97	
535.3 535.4	Out-Service Training	1/15/80	
535.4 535.5	Use of Trainee Classes in the Classified Service	2/10/04 0/12/06	
535.6	Commonwealth Management Training Program		
535.7	Annual Agency Training Plans	7/7/82	
Performa	nce Evaluations		
540.7	Employe Performance Review	Q/13/06	
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		1/00/04	
570.1 570.2	State Employes' Retirement System, Duties of Agencies		1
570.5	Group Employer Contributions Required on the Purchase of Prior Service	5/20/87	
570.5 570.6	Optional Membership in State Employes' Retirement System	4/30/96	
570.7	Credited State Service	11/29/82	
570.8	Reinstatement of Dismissed or Furloughed Employes Into the State Employes'		
	Retirement System	8/10/89	
570.9	Reinstatement Into the State Employes' Retirement System of Employes Furloughed or Otherwise Terminated and Reemployed		
570.10	Final Average Salary—Part-Time Service, State Employes' Retirement System	5/22/81	
•570.11	Changes to Retirement and Personnel/Payroll System and Collection of Arrears Balances	3/24/97	
570.12	Refusal of Recall From Furlough—Termination of Interest on Retirement Con-		
570.10	tributions	4/30/96	
570.13	State Employes' Retirement System, Regional Field Offices	9/23/92	1
570.14 570.15	Deferred Compensation Program	1/23/09	
M570.3	State Employes' Retirement System Counselors' Manual	5/4/81	1 thru 6
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580.2	Civil Service Availability Survey/Interview Notice	7/5/04	
580.£	Monthly Report of Classified Service Employes	8/23/95	
580.8	Classified Service Probationary Periods		
580.10	Rights of Certified Eligibles in the Classified Service	5/16/86	
580.11	Documentation of Classified Service Personnel Actions	6/19/86	
580.12	Recruitment for Classified Service Positions	10/15/87	
580.13*	Report of Personnel Transactions for Non-State Employes		
580.15	Selective Certification of Classified Service Eligibles		
580.16	Provisional Employment in the Classified Service	12/5/86	
580.17	Performance Evaluations to Determine Order of Furlough for Classified Service	4/17/95	
580.18	Employes Pennsylvania Residency and United States Citizenship Requirements for the Classified Service	2/14/97	
580.19	Promotion in the Classified Service Without Examination		
580.20	Classified Service Furlough and Reemployment		
•580.21	Veterans' Preference on Classified Service Employment Lists		
580.23	Resignation From and Reinstatement to the Classified Service	3/12/90	
580.24	Promotion of Employes in Unskilled Positions Into the Classified Service	5/28/96	
580.25	Political Activities of Classified Service Employes	9/30/92	
580.26	Transfer or Reassignment of Classified Service Employes	2/28/90	
* Special distrib	ution		

		Date of Original or Latest	Current
2. Manag	ement Directives and Manuals.	Amendment	Revisions
580.27 580.28 580.29 580.30 580.31 580.32 580.33 580.34 580.35 580.36 •M580.1	Limited Appointments to Positions Exempted from the Classified Service Pursuant to Section 3(c)(4), Civil Service Act	2/27/90 8/12/85 3/24/86 7/18/90 12/11/86 9/14/90 3/28/95 3/29/88 1/14/94	
Labor Re	lations		
•590.1 590.2 •590.3 •590.5 590.6 •590.7 590.8 •M590.2	Labor Relations. Confidential Positions and Employes. Deduction of Union Dues/Fair Share Fees. Guidelines to be Followed During Legal or Illegal Strikes. Information Needed to Obtain Injunctions Against Illegal Strikes. Labor Relations—Grievance Administration. Classification Grievance Processing. Digest of Commonwealth Employe Classification Arbitration Cases.	1/29/97 7/8/97 5/13/97 4/7/80 7/28/97 11/7/96	1 thru 6
Supplies	and Equipment Acquisition/Disposition		
610.2 610.3 610.4	Release and Receipt of Surplus State Property	1/29/81	
610.5	Disposition of Personal Property and Equipment Purchased with GSA Bond Moneys	3/26/90	
$610.7 \\ 610.9$	Acquisition of Surplus Federal Personal Property	5/25/78 4/14/81	
610.11	Equipment Lease Renewals	9/7/83	
610.12 610.13	Renewal of Multiyear Equipment Leases Containing Purchase Options Local Bids and Local Awards for Goods Costing \$1,500 to \$10,000		
610.13	Review of Sole Source Purchase Requisitions for Equipment and Supplies	8/23/85	1
610.15	Master Lease Program	1/3/95	
•M610.1 M610.5	General Services Commodity Distribution Center Catalog		
Automoti	ve Services		
$615.1 \\ 615.2$	Temporary Assignment of Commonwealth Automotive Fleet Vehicles	12/2/92	
•615.3	Rates and Billing for Motor Vehicles of the Commonwealth Automotive Fleet	6/18/97	
•615.6	License Plates for Commonwealth-Owned Vehicles	6/30/97	
•615.7 615.8	Commonwealth Vehicle Invoices		
615.9	Permanent Assignment of Commonwealth Automotive Fleet Vehicles	12/9/92	
615.11 615.12	Use and Condition Inspections of Commonwealth-Owned Motor Vehicles	4/21/82	
615.12	Emission Control Test Program—Commonwealth Automotive Fleet		
•615.14	Repairs and Maintenance, Commonwealth Automotive Fleet	6/25/97	
M615.2	Commonwealth Automotive Credit Card Code List—January 1996	1/17/96	
	ty Standards	0/6/00	
620.1	Coal Sampling and Reporting, Property, and Real Estate	9/6/90	
625.1	Repairs, Alterations, and Improvements to Commonwealth Buildings Under the		
U&J. I	Direct Supervision of the Department of General Services	4/10/96	
625.2	Inventory of Commonwealth Real Property		
$625.3 \\ 625.4$	Moving Employe Household Goods and Commonwealth Property Enforcement of Fire and Panic Regulations	3/14/90 3/27/91	
625.5	Reporting Surplus Real Property	5/6/96	

2. Manage	ement Directives and Manuals.	Date of Original or Latest Amendment	Current Revisions
625.6	Lease Amendment Exceptions for Leasehold Improvements Costing Less than		
	\$5,000	10/27/86	
625.7	Use of Form STD-291, Request for Lease Action and Budget Approval	11/6/85	
625.8	Contracting for Bargaining Unit Work	2/25/94	
$\bullet 625.9$	Agency Funded Construction Projects Exceeding \$25,000	6/4/97	
Bonds and	l Insurance		
630.1	Agency Insurance Coordinators	10/2/87	
630.2	Reporting of Employe Liability Claims	11/8/96	
	COMMONWEALTH PROGRAMS		
Protection	and Safety		
720.2	Wage Standards Picketing	2/3/77	
720.3	Guidelines for Reporting Bombs and Bomb Threats	2/26/91	
720.4	Safety and Loss Prevention Program	10/2/87	

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