

# STATEMENTS OF POLICY

## Title 4—ADMINISTRATION

GOVERNOR'S OFFICE

[ 4 PA. CODE CH. 1 ]

### Executive Orders, Management Directives and Other Issuances of the Directives Management System Indexed for Reference Purposes

The Index of Issuances is being updated to reflect changes since 53 Pa.B. 3976 (July 29, 2023). This amendment adds new issuances, amends and rescinds others. Recipients of publications listed in this index should be kept informed of the status of these publications.

NEIL R. WEAVER,  
*Secretary of Administration*

*(Editor's Note: This Index of Issuances is published under 1 Pa. Code § 3.1(a)(9) (relating to contents of Code). This document meets the criteria of 45 Pa.C.S. § 702(7) (relating to contents of Pennsylvania Code) as a document general and permanent in nature which shall be codified in the Pennsylvania Code.)*

This manual provides a complete listing of issuances, specified in Title 4 of the *Pennsylvania Code* § 1.2, from the Governor's Office and from agencies under the Governor's jurisdiction, except proclamations and press releases, that are intended for distribution to two or more agencies following the procedures for publication of issuances in Management Directive 210.01, Directives Management System.

The manual will be amended to reflect the latest issuances, and published annually in Title 4 of the *Pennsylvania Code* § 1.4 at the end of each fiscal year.

This amendment updates the index for all executive orders, management directives, and manuals issued, amended and rescinded between July 1, 2023, and June 30, 2024. Changes are indicated by an asterisk (\*).

Individuals should subscribe to <https://www.oa.pa.gov/Policies/Pages/default.aspx> to receive e-Alerts to receive notification of published issuances. For questions regarding the Directives Management System, contact OA, EB-DMS at [ra-eb-dms@state.pa.us](mailto:ra-eb-dms@state.pa.us).

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This manual replaces, in its entirety, Manual 210.03 Amended, dated July 1, 2023. This manual includes all new and amended issuances through June 30, 2024.

#### *How to Use Index:*

- Executive orders are by year of issuance.
- Management directives and manuals are numbered in sequence by category (e.g., Financial Management) and subcategory (e.g., Payroll).
- All documents preceded by the letter "M" are manuals. All documents preceded by the letter "MD" are management directives.
- Documents that have been rescinded are indicated as rescinded.
- Amendments are presented as complete documents that incorporate all changes since the last issuance.
- Revisions which generally affect older issuances are pen and ink changes or replacement pages and affect only those parts of an issuance being changed. Therefore, the issuance changed by a revision will be in more than one document because there will be original issuance and any revision.

**Fiscal Note:** Manual 210.03 (Amended). No fiscal impact; recommends adoption.

## Annex A

## TITLE 4. ADMINISTRATION

## PART I. GOVERNOR'S OFFICE

## CHAPTER 1. AGENCY OPERATION AND ORGANIZATION

## Subchapter A. DIRECTIVES MANAGEMENT SYSTEM

## § 1.4. Index of Issuances.

<i>Executive Orders</i>				
<i>(*) Indicates change</i>	<i>Number of Issuance</i>	<i>Title of Issuance</i>	<i>Date of Original or Latest Amendment</i>	<i>Current Revisions</i>
	1973-09	Environmental Protection by State Agencies	7/13/1973	
	1974-11	Governor's Interdepartmental Council on Seasonal Farmworkers	11/2/1978	
	1975-05	Commitment Towards Equal Rights	9/19/1978	
	1975-06	Preservation of Historic Resources	5/6/1975	
	1977-05	Implementation of Act No. 1976-101	9/27/1977	
	1978-04	Flood Plain Management	3/1/1978	
	1978-09	Public Information Policies and Practices	5/23/1978	
	1979-13	Governor's Office of Policy and Planning	9/18/1979	
	1980-03	Life Cycle Costing	2/8/1980	
*	1980-18	Code of Conduct	5/16/1984, 1 & 3 Amended	2.4 Rescinded Revision 5— 5/6/2024
	1980-20	Pennsylvania Coastal Zone Management Program	9/22/1980	
	1981-03	Scheduling of Bond and Note Issue Sales	1/30/1981	
	1984-03	Accounting and Financial Reporting	10/11/1984	
	1986-01	Commonwealth Single Audit Coordinator	2/24/1986	
	1986-07	Liquor Control Board Sunset: Privatization of State Liquor Monopoly; Transfer of Liquor Control Board Functions	12/1/1986	
	1987-09	Allocation of State Low-Income Housing Credit Authority Under the Internal Revenue Code of 1986	4/22/1987	
	1987-10	Highway Safety	11/25/1992	
	1988-08	Pennsylvania State Data Center	7/12/1988	
	1989-03	Master Leasing Program	3/2/1989	
	1990-03	Contractor Responsibility Program	6/29/1990	
	1990-07	Interagency River Island Task Force	10/17/1990...1	
	1992-01	Records Management	1/8/1992	
	1993-02	Civil Disorder and Emergency	4/9/1993	
	1993-03	State Land Use Planning—Goals and Objectives for Commonwealth Agencies	8/31/1993	
	1993-04	State Center for Health Statistics and Research	10/13/1993	
	1994-01	State Commission on National and Community Service	1/28/1994	
	1995-04	Monitoring Supplies of Petroleum Products	7/10/1995	
	1996-01	Regulatory Review and Promulgation	2/6/1996	
	1996-10	State Employee Assistance Program	12/20/1996	
	1996-13	Commonwealth of Pennsylvania's Policy on Substance Abuse in the Workplace	12/20/1996	
	1997-02	Developmental Disabilities Council	5/30/1997	

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	1997-05	Governor's Advisory Council on Physical Fitness and Sports	9/24/1997	
	1998-03	The Pennsylvania Greenways Partnership Commission	8/16/2001	
	1999-01	Land Use Planning	1/7/1999	
	2001-01	Directives Management System	2/13/2001	
	2001-02	State Employee Combined Appeal	2/14/2001	
	2002-04	Prohibition of Sexual Harassment in the Commonwealth	5/3/2002	Rescinded by EO 2021-04—6/15/2021
	2002-05	Disability-Related Policy	5/3/2002	
	2002-06	PA Open for Business	6/6/2002	
	2002-07	Integrating Mediation into State Government	6/14/2002	
	2002-13	Proposed Keystone Opportunity Improvement Sub-zones	12/31/2002	
	2003-02	Agricultural Land Preservation Policy	3/20/2003	
	2003-04	Workplace Policy for HIV/AIDS	5/5/2003	
	2003-05	Upper Delaware Federal Scenic River	6/22/2003	
	2004-02	Utilization of Commonwealth-Owned and Leased Space	2/18/2004	
	2004-04	Anti-Sweatshop Procurement Policy	3/18/2004	
	2004-05	Pennsylvania Energy Development Authority	4/8/2004	
	2004-06	Minority and Women-Owned Business Opportunities	1/17/2011	
	2005-04	Proposed Economic Development District	7/14/2005	
	2005-08	Governor's Renewable Agricultural Energy Council	9/20/2005	
	2006-08	Contractor Social Responsibility and Offshore Services	9/14/2006	
	2006-09	Governor's Cabinet for People with Disabilities—Governor's Advisory Committee for People with Disabilities	11/21/2006	
	2006-10	Strategic Development Areas	12/22/2006	
	2007-01	Strategic Development Area, Butler County	4/24/2007	
	2007-02	Strategic Development Area, Westmoreland County	4/30/2007	
	2007-03	Commonwealth Automotive Fleet Efficiency Initiative	5/9/2007	
	2007-04	Office of Health Equity	5/21/2007	
	2007-06	Registered Family Child Care Providers	6/14/2007	
	2007-07	Subsidized Child Care Providers Exempt from Certification or Regulation	6/14/2007	
	2007-08	Strategic Development Area, Lehigh County	9/6/2007	
	2007-09	Governor's Advisory Council on Rural Affairs	10/2/2007	
*	2008-06	Office of Diversity Management	4/15/2010	Rescinded by EO 2024-01—5/13/2024
	2008-07	Early Learning Council	9/11/2008	Rescinded by EO 2022-04—10/5/2022
	2010-03	Pennsylvania-Produced Agricultural Products Program	9/14/2010	

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	2011-06	Commonwealth Licensee Tax Responsibility Program	9/15/2011	
	2011-09	Small Business Procurement Initiative	11/21/2011	
	2011-10	Veteran-Owned Small Business Procurement Initiative	12/7/2011	
	2012-03	Pennsylvania Homeland Security	2/22/2012	
	2012-05	Commonwealth Continuity of Government	4/30/2012	
	2012-11	Permit Decision Guarantee for the Department of Environmental Protection	7/24/2012	
	2012-12	Pennsylvania Military Community Protection Commission	9/17/2012	
	2013-02	Rescission of Executive Order 1987-3 Transfer of Waynesburg Youth Development Center to the Department of Corrections	3/18/2013	
	2013-03	Governor's Advisory Council on Veterans Services	11/11/2013	Amended 11/4/2019
	2014-02	Pennsylvania Justice Network (JNET) Governance Structure	3/18/2014	
	2014-04	Transition Period for the Pennsylvania Health Care Cost Containment Council	7/1/2014	
	2014-05	Rescission of: Executive Order 2003-1, Executive Order 2010-2 As Amended, and Executive Order 2011-4	7/31/2014	
	2015-01	Executive Branch Employee Gift Ban	1/20/2015	Rescinded by EO 2023-04—1/20/2023
	2015-02	Competitive Process for Procurement of Legal Services	1/20/2015	
	2015-03	Leasing of State Forest and State Park Land for Oil and Gas Development	1/29/2015	
	2015-04	Governor's Office of Transformation, Innovation, Management and Efficiency ("GO TIME")	2/1/2018	
	2015-05	Participant-Directed Home Care Services	2/27/2015	
	2015-06	State Emergency Operations Plan	4/16/2015	
	2015-07	Governor's Advisory Commission on African American Affairs	8/4/2015	Rescinded by EO 2023-10—6/6/2023
	2015-08	Governor's Advisory Commission on Latino Affairs	8/4/2015	Rescinded by EO 2023-12—6/6/2023
	2015-10	Governor's Advisory Commission on Asian Pacific American Affairs	8/4/2015	Rescinded by EO 2023-11—6/6/2023
*	2015-11	Diversity, Inclusion and Small Business Opportunities in Commonwealth Procurement and in Pennsylvania's Economy	9/23/2015	Rescinded by EO 2023-18—9/5/2023
	2015-12	Coordination of Food and Nutrition Programs: Appointment of the Advisor to the Governor on Food and Nutrition Programs and the Governor's Food Security Partnership	9/29/2015	Rescinded by EO 2022-05—12/15/2022
	2015-13	Governor's Advisory Council for Hunting, Fishing and Conservation	11/24/2015	
	2016-02	Minimum Wage for Employees of the Commonwealth and of Organizations Receiving State Contracts	3/7/2016	Amended 1/25/2022

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	2016-03	Establishing "Employment First" Policy and Increasing Competitive Integrated Employment for Pennsylvanians with a Disability	3/10/2016	
	2016-04	Equal Employment Opportunity	4/7/2016	
	2016-05	Contract Compliance	6/18/2016	
	2016-06	Enterprise Information Technology Governance	4/18/2016	Amended 10/26/2020
	2016-07	Open Data, Data Development, and Data Governance	4/18/2016	Amended 7/24/2019
	2016-08	Rescission of Executive Orders	12/5/2016	
	2017-02	Pennsylvania Commission on Women	10/6/2017	Rescinded by EO 2023-15—6/6/2023
	2017-03	Review of State Professional and Occupational Licensure Board Requirements and Processes	10/24/2017	
	2017-04	Intergovernmental Affairs	12/20/2017	
*	2017-05	Early Learning Investment Commission	12/20/2017	Rescinded by EO 2023-22—12/13/2023
	2017-06	Public Private Partnership	12/20/2017	Rescinded by EO 2023-16—6/9/2023
	2017-07	Governor's Invasive Species Council	12/20/2017	
	2018-01	Governor's Office for Performance through Excellence (OPE)	Amended 9/10/2020	Rescinded by EO 2023-06—1/27/2023
	2018-03	Equal Pay for Employees of the Commonwealth	6/6/2018	
	2018-04	Pennsylvania Workforce Investment Board	8/2/2018	
	2018-05	EO 2018-5—Governor's Census 2020 Complete Count Commission	9/10/2018	Terminated 3/31/2021
	2018-06	Pennsylvania Commission on LGBTQ Affairs	8/6/2018	Rescinded by EO 2023-13—6/6/2023
	2018-07	Pennsylvania Redistricting	11/29/2018	Rescinded by EO 2023-02—1/12/2023
	2018-08	PFAS Action Team	9/19/2018	
	2019-01	Commonwealth Leadership in Addressing Climate Change and Promoting Energy Conservation and Sustainable Governance	1/8/2019	
	2019-02	Keystone Economic Development and Workforce Command Center	2/19/2019	
	2019-03	Pennsylvania State Employee Military Service Recognition Campaign	6/14/2019	
	2019-04	Establishing a "Citizen-First" Government and Promoting Customer Service Transformation	7/24/2019	Rescinded by EO 2023-08—4/25/2023
	2019-05	Protection of Vulnerable Populations	7/31/2019	
	2019-06	Reducing Gun Violence	8/16/2019	
	2019-07	Commonwealth Leadership in Addressing Climate Change Through Electric Sector Emissions Reductions	10/3/2019	Amended 6/22/2020
	2020-01	Office of Inspector General	1/2/2020	
	2020-03	Judicial Advisory Commission	6/17/2020	
*	2020-04	Pennsylvania State Law Enforcement Citizen Advisory Commission	7/17/2020	Rescinded by EO 2023-21—11/2/2023
	2020-05	Health Care Reform Council	10/2/2020	
	2021-01	Extension of Deadline for Filing of Annual Campaign Finance Reports	2/1/2021	Expired 2/5/2021

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	2021-02	Governor's Transportation Revenue Options Commission	3/12/2021	Amended 3/18/2021 Expired 8/1/2021
	2021-03	Sustaining Regulatory Relief Outside the Covid-19 Emergency	4/8/2021	Expired 7/1/2021
	2021-04	Prohibition of Sexual Harassment in the Commonwealth	6/15/2021	
	2021-05	Pennsylvania Redistricting Advisory Council	9/13/2021	Rescinded by EO 2023-02—1/12/2023
	2021-06	Worker Protection and Investment	10/21/2021	
	2021-07	Environmental Justice	10/28/2021	
	2021-08	No Surprises Act Implementation	12/20/2021	
	2022-01	Reproductive Health Care	7/12/2022	
	2022-02	Protecting Pennsylvanians from Conversion Therapy and Supporting LGBTQIA+ Pennsylvanians	8/16/2022	
	2022-03	Expansion of Voter Registration Opportunities	9/7/2022	
	2022-04	State Advisory Council	10/05/2022	
	2022-05	Pennsylvania Food Policy Council	12/15/2022	
	2023-01	Pennsylvania Longitudinal Data System (PALDS)	1/6/2023	
	2023-02	Rescission of Executive Orders	1/12/2023	
	2023-03	Creating Opportunities by Prioritizing Work Experience for State Government Jobs	1/18/2023	
	2023-04	Executive Branch Employee Gift Ban	1/20/2023	
	2023-05	Pennsylvania Office of Transformation and Opportunity	1/24/2023	
	2023-06	Rescission of Executive Order	1/27/2023	
	2023-07	Building Efficiency in the Commonwealth's Permitting, Licensing, and Certification Processes	1/31/2023	
	2023-08	Bolstering Service Delivery through a Digital Experience Strategy	4/25/2023	
	2023-09	Pennsylvania's Master Plan for Older Adults	5/25/2023	
	2023-10	Governor's Advisory Commission on African American Affairs	6/6/2023	
	2023-11	Governor's Advisory Commission on Asian American and Pacific Islander Affairs	6/6/2023	
	2023-12	Governor's Advisory Commission on Latino Affairs	6/6/2023	
	2023-13	Governor's Advisory Commission on LGBTQ Affairs	6/6/2023	
	2023-14	Governor's Advisory Commission on Next Generation Engagement	6/6/2023	
	2023-15	Governor's Advisory Commission on Women	6/6/2023	
	2023-16	Public Private Partnership	6/9/2023	
*	2023-17	Commonwealth Workforce Transformation Program	7/31/2023	
*	2023-18	Improving State Government Contracting Opportunities for Pennsylvania's Small Businesses and Small Diverse Businesses	9/5/2023	

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*	2023-19	Expanding and Governing the Use of Generative Artificial Intelligence Technologies Within the Commonwealth of Pennsylvania	9/20/2023	
*	2023-20	Pennsylvania Behavioral Council	10/10/2023	
*	2023-21	Pennsylvania Citizen Law Enforcement Advisory and Review (CLEAR) Commission	11/2/2023	
*	2023-22	Early Learning Investment Commission	12/13/2023	
*	2024-01	Hire, Improve, Recruit, Empower Committee	5/13/2024	
<i>Management Directives and Manuals</i>				
<i>(*) Indicates change</i>	<i>Number of Issuance</i>	<i>Title of Issuance</i>	<i>Date of Original or Latest Amendment</i>	
<b>BUDGET</b>				
<b>General</b>				
*	MD 105.01	Allocation and Allotment of Funds	7/10/2023	
	MD 105.05	Use of the Determination of Tax-Exempt Category for Capital Projects Form	11/2/2020	
<b>Budget Preparation</b>				
*	M 110.01	2024-25 Budget Instructions	8/15/2023	
	MD 110.02	Request for Approval of Federal Funds	7/6/2022	
<b>MANAGEMENT/ADMINISTRATIVE SUPPORT</b>				
<b>General</b>				
	MD 205.04	Delegation of Authority to Sign and Delegation to Authorize SAP Payments	5/11/2009	
	MD 205.06	Defense of Suits Against Commonwealth Employees	9/30/1986	
	MD 205.09	Code of Conduct Statement of Financial Interest—Filing	12/11/2013	
	MD 205.10	Financial Disclosure Required by the Public Official and Employee Ethics Act, 65 Pa.C.S. §§ 1101—1113	12/11/2013	
	MD 205.12	Financial Disclosures Required of Former Employees by the Public Official and Employee Ethics Act, 65 Pa.C.S. §§ 1101—1113	3/27/2014	
	MD 205.14	Prohibition of Activities Not Specifically or Directly Connected with the Official Business of the Commonwealth on Commonwealth Property	11/21/2011	
	MD 205.15	Membership in Associations, Organizations, or Societies	12/11/2017	
	MD 205.16	Compliance with the Whistleblower Law, Act 1986-169, As Amended	9/17/2014	
	MD 205.18	Ballot Question Advocacy by Executive Branch Employees, Appointees, and Officials	4/11/1988	
	MD 205.21	Commonwealth Child Care Program	4/8/2013	
	MD 205.22	Recycling, Waste Reduction and Procurement of Environmentally Preferable Products	9/19/2014	
	MD 205.23	Submission of Commonwealth Publications to the State Library for Distribution to Other Designated Libraries	7/13/2012	
	MD 205.24	Display of Flags on Commonwealth Buildings and Grounds	10/12/2011	

<i>Management Directives and Manuals</i>			
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*	MD 205.25	Employment-Related Disability Accommodations	7/24/2023
	MD 205.26	The Americans With Disabilities Act of 1990, Title II, Subtitle A, Nondiscrimination in State and Local Government Services	7/22/1992
	MD 205.27	Implementation of Act 194-1990, Asbestos Occupations Accreditation and Certification Act	Rescinded 1/19/2021
	MD 205.31	Pro Bono Publico Legal Services	2/11/1999
	MD 205.32	Hiring/Contracting Sign Language Interpreters/Transliterators	9/12/2014
	MD 205.33	Workplace Violence	6/16/2014
	MD 205.34	Commonwealth of Pennsylvania Information Technology Acceptable Use Policy	9/7/2022
*	MD 205.35	Information Reporting from the Commonwealth's Enterprise SAP Business Information Warehouse System	6/12/2024
	MD 205.36	Right-to-Know Law Compliance	3/18/2010
	MD 205.37	Role Assignment, Security, and Internal Control Maintenance	3/25/2013
	MD 205.38	Emergency Evacuation and Safe Assembly	6/20/2019
	MD 205.40	Commonwealth Branding	5/15/2012
	MD 205.41	Commonwealth of Pennsylvania Continuity of Operations (COOP) Program	2/16/2011
	MD 205.42	Social Media	2/6/2012
	MD 205.43	Quality Assurance for Business Productivity Tools	6/25/2014
<b>Management Programs</b>			
	MD 210.01	Directives Management System	6/26/2023
	M 210.01	The Commonwealth of Pennsylvania Employee Records Management Manual	5/20/2010
*	M 210.03	Index of Issuances	7/1/2023
	MD 210.04	Central Microfilm Management	11/18/2002
	M 210.04	Forms Management	8/16/1983...1-2
	MD 210.05	The Commonwealth of Pennsylvania State Records Management Program	10/31/2017
	M 210.05	Standard (STD) Forms Management	9/15/1998
	M 210.06	Publications Management	8/1/1984...1
	M 210.07	State Records Management Manual	6/8/2004
	MD 210.08	Micrographics Procedures to be Used in Conjunction with Central Microfilm Management	11/18/2002
	M 210.08	Vital Records Disaster Planning	5/9/1995
	M 210.09	The Commonwealth of Pennsylvania General Records Retention and Disposition Schedule	6/26/2023
	MD 210.11	Acceptance of Imaged Documents	6/16/1997
	MD 210.12	Electronic Commerce Initiatives and Security	12/23/2010
<b>Contracts Management</b>			
	M 215.03	Procurement Handbook	6/30/2017
	MD 215.08	Contractor Integrity Provisions for Commonwealth Contracts	1/14/2015
	MD 215.09	Contractor Responsibility Program	12/1/2020



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	MD 215.12	Provisions Concerning The Americans with Disabilities Act	10/14/2011
	MD 215.13	Contract Provisions for Donation of Excess Prepared Food	10/12/2011
	MD 215.16	Contract Compliance Program	8/2/2018
<b>Central Services</b>			
*	MD 220.01	Commonwealth Media Services	7/10/2023
	MD 220.09	Publication Services	11/25/2013
	MD 220.11	Preservation of Commonwealth Deeds	3/7/2013
	M 230.01	Commonwealth Travel Procedures Manual	12/13/2019
	MD 230.06	Travel Expenses of Job Applicants	11/1/2011
	MD 230.07	Remittance of Witness Fees	8/6/2010
	MD 230.10	Commonwealth Travel Policy	12/13/2019
<b>Information Technology Management</b>			
	MD 240.07	Submission of Changes to the Commonwealth Telephone Directory	8/18/2008
	MD 240.11	Commonwealth Wireless Communication Device Policy	Rescinded 9/7/2022
	MD 240.12	Commonwealth of Pennsylvania Mobile Devices Security Policy	Rescinded 1/25/2022
	MD 245.13	Strategic Direction for Information Technology Investments	2/8/2006
	MD 245.15	Pennsylvania Statewide Radio Network	12/5/2016
	MD 245.16	Pennsylvania Justice Network (JNET) Governance Structure	3/18/2014
	MD 245.18	IT Administrator Acceptable Use, Auditing, and Monitoring	3/14/2023
	MD 245.19	Enterprise Technology Security Council	8/17/2016
<b>Public Information Program</b>			
	MD 250.01	Notice and Advertisement of Meetings	3/14/2023
<b>Organization and Space Management</b>			
	MD 260.01	Reorganization Requests	3/2/2017
	M 260.01	Manual for Space Utilization	5/19/2022
	MD 260.03	Gubernatorial Transitions	8/10/2022
<b>FINANCIAL MANAGEMENT</b>			
<b>General</b>			
	MD 305.02	Standard Check Endorsement Procedure	5/22/2009
	MD 305.03	Responsibilities of Comptroller Operations	4/8/2021
	MD 305.04	Payments to Counties	7/22/2022
	MD 305.05	Cash Management	5/22/2009
	MD 305.06	Withholding Payments to Municipalities (Act No. 166 of 1978)	Rescinded 3/6/2023
	MD 305.07	Interest Penalties for Late Payments	10/26/2022
	MD 305.08	Commonwealth Bank Accounts and Special Banking Services	6/11/1997
	MD 305.10	Receipt of Federal Funds by Wire Transfer	1/23/1989
	MD 305.11	Depositing Checks, Money Orders and Cash	4/23/2012

<i>Management Directives and Manuals</i>			
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	MD 305.12	Accounting, Reporting, and Cash Management of Federal Grants and Contracts	1/25/1999
	MD 305.15	Processing and Distributing Returned Checks	8/30/1989
	MD 305.16	Lobbying Certification and Disclosure	7/3/2003
*	MD 305.19	Identification of Boards, Commissions, Councils, Advisory Committees, and Authorities	9/27/2023
	MD 305.20	Grant Administration	3/2/2018
	MD 305.21	Federal Award Payments to Local Governments and Other Subrecipients	5/10/2022
	MD 305.22	Commonwealth Licensee Tax Responsibility Program	11/14/2011
<b>Accounting</b>			
	MD 310.01	Fiscal Guidelines for Federal Reimbursement of Disaster Related Expenditures	1/5/1983
	M 310.01	Agency Operated Advancement Accounts	8/11/1999
	M 310.02	Definitions of Major and Minor Objects of Expenditures	Rescinded 3/6/2023
*	MD 310.03	Encumbering and Lapsing of Appropriations	7/26/2023
	MD 310.09	Purpose and Use of Restricted Receipt and Restricted Revenue Accounts	1/9/2020
	MD 310.10	Collection, Referral, and Compromise, or Write-Off of Delinquent Claims	11/18/2011
	MD 310.12	Refunding Fees and Charges Collected in Error	11/23/2021
	MD 310.13	Responsibilities for Comprehensive Annual Financial Reporting	10/5/2016
	MD 310.14	General Capital Asset and Other Fixed Asset Accounting and Reporting in SAP	5/16/2022
	MD 310.15	Tax Identification Numbers Assigned to the Commonwealth and its Agencies	11/1/2021
	MD 310.19	Accounting for Disbursement of Funds for Interagency Agreements, Memorandums of Understanding, and Notifications of Subgrant	9/4/2020
	MD 310.23	Commonwealth Purchasing Card Program	4/5/2013
	MD 310.24	Accepting Debit and Credit Cards for Commonwealth Revenues	11/18/2019
*	MD 310.25	Transfers of Revenue or Expenses in SAP	7/26/2023
	MD 310.26	Vendor Data Management Unit (VDMU) for Agencies Using SAP	Rescinded 11/18/2021
	MD 310.27	Month-End Closing Processes	Rescinded 5/13/2022
	MD 310.28	Use of One-Time Vendor Records in SAP	5/12/2022
	MD 310.29	Using Value (Service) Date in SAP	5/13/2022
	MD 310.30	Pennsylvania Electronic Payment Program (PEPP)	Rescinded 7/16/2021
	MD 310.31	Purchase Order Receiving, Invoice Processing and Invoice Reconciliation Processes	11/1/2021
	MD 310.32	Voyager Fleet Card Invoice Processing for Agencies Using SAP	2/12/2020
	MD 310.33	Processing Electronic Invoices in SAP	2/1/2022
	MD 310.34	Use of Agency-Level Dun & Bradstreet Data Universal Numbering System (DUNS) Numbers in Applications for Federal Grants and Cooperative Agreements	2/10/2022

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<i>Management Directives and Manuals</i>			
<i>(*) Indicates change</i>	<i>Number of Issuance</i>	<i>Title of Issuance</i>	<i>Date of Original or Latest Amendment</i>
	MD 310.36	Identifying, Recording, and Reporting Computer Software as a Capital Asset	12/10/2009
	MD 310.37	Approving, Monitoring, and Accounting for New Information Technology Application Projects	7/20/2012
	MD 310.38	Commonwealth Loan Accounting, Financial Management, and Reporting	5/17/2022
	MD 310.39	Establishment, Collection, and Management of Master Data for Customers, Vendors, and Business Partners	11/18/2021
	MD 310.40	Automated Clearing House (ACH) Payments	7/16/2021
	MD 310.41	Reporting of General Tort Fund Claims	9/15/2021
	MD 310.42	Preparation and Management of Closing Activities	5/13/2022
<b>Payroll</b>			
	MD 315.01	Calculation and Payment of Statutory Salaries	2/1/2022
	MD 315.06	Employees' Requests for State or Federal Income Tax Withholding	5/12/2022
	MD 315.08	Restitution of Overpayments and Collections of Employee Debts	3/26/2021
	MD 315.09	Withholding of Delinquent Local Taxes from Employees' Paychecks	11/23/2021
	MD 315.13	Payment of Wages, Salary, Employee Benefits, and Travel Expenses Reimbursements Due Deceased Employees	7/22/2022
	MD 315.14	Maintenance Charges for Employees Residing or Subsisting in Commonwealth Facilities	10/16/2013
	MD 315.15	Withholding of Pennsylvania Higher Education Assistance Agency Loans from Employee Pay	11/1/2021
*	MD 315.16	Payment of Annuitant Medical and Hospital Benefits	Rescinded 4/1/2024
	MD 315.17	Direct Deposit of Pay and Travel Reimbursement	5/17/2022
	MD 315.20	Taxability of the Use of State-Provided Vehicles	4/26/2023
	MD 315.22	Preparation and Filing of Federal Forms 1099 and 1096	Rescinded 11/24/2021
*	MD 315.25	Pennsylvania Personal Income Tax	10/17/2023
	MD 315.26	Backup Withholding on Missing and/or Incorrect Taxpayer Identification Numbers	11/18/2021
	MD 315.27	Recoupment of Conversion Pay Amounts	1/19/2021
	MD 315.28	Taxability of State-Provided Parking	2/1/2022
	MD 315.30	Local Services Tax	7/26/2022
	MD 315.31	Preparation, Distribution, Processing and Filing of Internal Revenue Service Forms 1099	11/24/2021
<b>Audits</b>			
	MD 325.02	Audit Inquiry Relative to Agency Litigation, Claims, and Assessments	11/1/2021
	MD 325.03	Performance of Audit Responsibilities	8/30/2022
	MD 325.05	State Level Single Audit Costs	Rescinded 11/18/2021
	MD 325.06	Auditing Computer-Based Systems	Rescinded 8/30/2022
	MD 325.07	Implementation of the Commonwealth's State-Level Single Audit	11/18/2021

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	MD 325.08	Remedies for Recipient Noncompliance with Audit Requirements	11/24/2021
	MD 325.09	Processing Audits of Federal Pass-Through Funds	1/10/2022
	MD 325.10	Review of Auditor General, Treasury, Legislative Budget and Finance Committee, and Other Audit Reports	8/27/2009
	MD 325.11	Evaluating Agency Internal Controls and Financial Risk through Self-Assessment	Rescinded 10/1/2021
	MD 325.12	Standards for Enterprise Risk Management in Commonwealth Agencies	10/1/2021
*	MD 325.13	Service Organization Controls	2/15/2024
<b>EQUAL EMPLOYMENT OPPORTUNITY (EEO)</b>			
<b>Equal Employment Opportunity Programs</b>			
*	M 410.03	Guidelines for Equal Employment Opportunity Plans and Programs	Rescinded on 1/30/2024
	MD 410.10	Guidelines for Investigating and Resolving Internal Discrimination Complaints	12/5/2012
	MD 410.11	Commonwealth's Equal Employment, Outreach, and Employment Counseling Program	5/8/1997
*	MD 410.12	Employment-Related Religious Accommodations	11/14/2023
<b>EMPLOYEE DEVELOPMENT AND UTILIZATION</b>			
<b>General</b>			
	MD 505.01	Employee Furlough Policy	2/16/2006
	MD 505.02	Salaried Complement Management and Control	8/7/2014
	M 505.02	Personnel Management Review	7/9/1997
	M 505.03	State Employee Assistance Program	3/13/2017
	M 505.05	Commercial Driver License Drug and Alcohol Testing and Related Procedures	7/25/2013
	M 505.06	An Agency Guide to Workplace Violence Prevention and Response	6/16/2014
	MD 505.07	Personnel Rules	11/9/2010
	MD 505.09	Standard Abbreviations for Use with the Compensation Plan and SAP R/3 System	3/11/2004
	MD 505.11	Emergency Assignments of Employees During Emergencies	6/17/1998
	MD 505.15	Employee Mobility Information Program	4/12/2012
	MD 505.18	Maintenance, Access, and Release of Employee Information	9/23/2014
	MD 505.20	Wage Complement Management and Control	12/27/2011
	MD 505.21	Office Hours	7/19/2018
	MD 505.22	State Employee Assistance Program	3/13/2017
	MD 505.23	Employee Recognition Program	7/31/2012
	MD 505.25	Substance Abuse in the Workplace	3/13/2017
	MD 505.26	HIV/AIDS and Other Bloodborne Infections/Diseases in the Workplace	12/11/2013
	MD 505.27	Worker and Community Right-to-Know Act	3/22/2017
*	MD 505.28	Family Care Account Program	Rescinded 1/9/2024
	MD 505.30	Prohibition of Sexual Harassment in Commonwealth Work Settings	6/19/2002...1
	MD 505.32	Governor's Awards for Excellence	12/19/2018

<i>Management Directives and Manuals</i>			
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	MD 505.33	Working from Home During Emergencies Including a Pandemic Influenza Event	8/20/2007
	MD 505.34	Commercial Driver License Drug and Alcohol Testing Requirements	7/25/2013
	MD 505.35	Alternative Work Schedule	7/25/2018
	MD 505.36	Telework	4/7/2021
<b>Employment</b>			
	MD 515.02	Transfer of Employees from One Agency to Another	1/20/2016
	MD 515.04	Seniority Rights of Commonwealth Employees	7/12/2006
*	MD 515.10	Non-Civil Service Hiring	7/24/2023
	MD 515.12	Confidential Employees	9/28/2004
*	MD 515.15	Hiring-Related Verifications and Background Checks	7/21/2023
	MD 515.16	Appointment to Senior Level Positions	2/28/2019
	MD 515.18	Supplementary Employment	2/22/2016
	MD 515.20	Reemployment of Commonwealth Annuitants	2/22/2016
*	MD 515.21	High School Internships	10/12/2023
<b>Classification</b>			
	MD 520.03	Unclassified Codes	7/10/2012
	MD 520.04	Position Classification Post-Audits	11/21/2011
	MD 520.05	Centralized Job Control System	3/25/2013
	MD 520.06	Position Classification	9/14/2020
	MD 520.07	Development and Validation of Job Standards	6/12/2012
	MD 520.08	Pay Action Effective Dates for Changes to Position Classifications and the Commonwealth's Classification and Compensation Plan	11/2/2012
	MD 520.09	Appointments Above the Minimum	1/23/2019
	MD 520.10	Position Descriptions	10/23/2014
<b>Pay</b>			
	MD 525.04	Temporary Assignment in Higher Classification	5/3/2013
	MD 525.06	Payroll Advances	11/24/2021
	MD 525.11	Dual Employment	2/10/1997
*	MD 525.12	Payment of Back Pay Due to Reinstatement of a Separated Employee or Reduction of Disciplinary Suspension	8/11/2023
	MD 525.15	Overtime	2/10/1997
	MD 525.16	Physicians and Related Occupations Quality Assurance Program	2/14/2006
	MD 525.17	Internal Revenue Service's Levies on Wages, Salary, and Other Income or Payments Processing Notices and Releases of Internal Revenue Service Levies	7/6/2020
<b>Benefits</b>			
	MD 530.01	Agency Benefit Coordinators	5/12/2022
	M 530.02	Injury Leave Manual	2/2/2016
	M 530.03	Group Life Insurance Program Manual	Rescinded 5/13/2022
	M 530.07	Absence Program	4/23/2009
	MD 530.08	Motor Vehicle Financial Responsibility Law	4/25/2014

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	MD 530.09	Social Security Records	2/1/2022
	M 530.09	Unemployment Compensation Insurance	Rescinded 4/17/2023
	MD 530.10	Administrative Leave to Train for and Compete in Olympic or International Games on Behalf of the United States	9/8/2022
	MD 530.11	Benefit Rights of Permanent and Temporary Employees	11/9/2016
	M 530.15	Pennsylvania State Police Administrative Manual Health Benefits Program	10/22/2018
	M 530.16	Temporary Clerical Pool Agency User Manual	10/1/1999
	MD 530.17	Partial and Full Day Closings of State Offices	5/25/2010
	M 530.17	Temporary Clerical Pool Employee Handbook	10/1/1999
	MD 530.18	Benefit Rights of Furloughed Employees	5/10/2016
	MD 530.21	Paid Absence for Blood Donation	4/8/2010
	M 530.21	State Employee Combined Appeal Procedures Manual	6/12/2017
	MD 530.22	Unemployment Compensation, Noncovered Employment—"Major Nontenured Policymaking or Advisory Positions"	11/20/1996
	MD 530.23	State Employee Combined Appeal	6/12/2017
	MD 530.24	Retired Employees Health Program	Rescinded 6/22/2023
	MD 530.26	Absence for Military Duty	11/2/2017
	MD 530.27	Leave Related Policies for Employees Excluded from Earning Leave and Leave Service Credit	2/7/1997
	MD 530.30	Sick, Parental and Family Care Absence, Military Exigency Absence and Military Caregiver Absence Policy	12/11/2013
	MD 530.31	Workplace Safety and Health Program	1/2/2013
	MD 530.32	Group Life Insurance Program	Rescinded 5/13/2022
<b>Training</b>			
	MD 535.01	Employee Training and Development	5/1/2015
	MD 535.02	Physicians and Related Occupations Specialty Board Certification Payments	2/21/2006
	MD 535.03	Out-Service Training	8/17/2016
	MD 535.07	Annual Agency Training Plan and Report	7/8/1999
	MD 535.09	Information Technology Security Trainings	5/3/2023
<b>Performance Evaluations</b>			
	MD 540.07	Performance Management Program	5/2/2011
<b>Retirement</b>			
	MD 570.01	Mandatory Membership in the State Employees' Retirement System	4/7/2014
	MD 570.05	Employer Contributions Required on the Purchase of Previously Uncredited State Service	4/7/2014
	MD 570.06	Optional Membership in State Employees' Retirement System	4/7/2014
	MD 570.08	Reinstatement of Terminated Employees into the State Employees' Retirement System	4/7/2014
	MD 570.09	Reinstatement of Furloughed or Otherwise Terminated and Reemployed Employees in the State Employees' Retirement System	4/7/2014

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	MD 570.11	Amending Data in Retirement and Personnel/Payroll System and Collecting Arrears Balances	4/7/2014
	MD 570.12	Furloughed State Employees Retirement System Members' Right to Earn Interest on Member Contributions	4/7/2014
	MD 570.13	State Employees' Retirement System, Regional Counseling Centers	4/7/2014
	MD 570.14	Deferred Compensation Program	4/7/2014
	MD 570.15	Reporting Potential Public Employee Pension Forfeiture Crimes to the State Employees' Retirement System	4/7/2014
	MD 570.16	State Employees' Retirement System, Duties of Departments and Agencies	7/1/2022
<b>Civil Service</b>			
	MD 580.06	Tabulation of Classified Service Employees	6/16/2006
	MD 580.27	Limited Appointments to Positions Exempted from the Classified Service Pursuant to Section 3(c)(4), Civil Service Act	10/28/2009
<b>Labor Relations</b>			
	MD 590.01	Labor Relations	6/27/2018
	MD 590.02	Confidential Positions and Employees	3/8/2006
	MD 590.03	Deduction of Union Dues	6/27/2018
	MD 590.05	Guidelines to be Followed During Legal or Illegal Strikes	5/25/2006
	MD 590.07	Labor Relations—Grievance Administration	6/8/2006
	MD 590.08	Classification Grievance Processing	8/20/2020
<b>SUPPLIES, SERVICES, AND EQUIPMENT</b>			
<b>Supplies and Equipment Acquisition/Disposition</b>			
<b>Automotive Services</b>			
	MD 615.01	Commonwealth Temporary Transportation Vehicles	2/27/2013
	M 615.03	Commonwealth Fleet Procedures Manual	11/10/2011
	MD 615.15	Vehicle Parking License Agreements	10/26/2006
	MD 615.16	Commonwealth Fleet Policy	11/10/2011
<b>Commodity Standards</b>			
	MD 620.01	Coal Sampling and Reporting	10/4/2005
<b>Buildings, Property, and Real Estate</b>			
	MD 625.01	Repairs, Alterations, and Improvements to Commonwealth Buildings Under the Direct Supervision of the Department of General Services	10/4/2004
	MD 625.02	Inventory of Commonwealth Real Property	9/16/2008
	MD 625.03	Moving Employee Household Goods	4/30/2018
	MD 625.04	Enforcement of Fire and Panic Regulations	3/27/1991
	MD 625.05	Reporting Surplus Real Property	5/6/1996
*	MD 625.06	Leasehold Improvements	7/10/2023
	MD 625.08	Contracting for Bargaining Unit Work	2/25/1994

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	MD 625.10	Card Reader and Emergency Response Access to Certain Capitol Complex Buildings and Other State Office Buildings	6/2/2014
<b>Bonds and Insurance</b>			
	MD 630.02	Reporting of Employee Liability Self Insurance Program Claims	7/10/2018
<b>COMMONWEALTH PROGRAMS</b>			
<b>Protection and Safety</b>			
	MD 720.02	Wage Standards Picketing	2/3/1977
	MD 720.05	Energy Management and Conservation in Commonwealth-Owned or Leased Facilities	9/21/2021
	MD 720.06	Call Trace Procedures for Threatening, Harassing, and Nuisance Telephone Calls	5/12/2022
	MD 720.07	Bomb Threats and Suspicious Packages	7/29/2010

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